2014 ANNUAL EEO PUBLIC FILE REPORT
FRESH AIR, INC.

Station: KFAI (FM-NCE)
Community of License: Minneapolis, MN

Reporting Period: November 30, 2013 – November 30, 2014

No. of Full-time Employees: 5-10
Small Market Exemption: No

The information required by FCC Rule 73.2080(c)(6) is provided in the following reports.
QUARTERLY ISSUES/PROGRAMS LIST
(For programming aired October 1 through December 31, 2014)

This Quarterly Issues/Programs List is a list of non-entertainment programming which, in the opinion of the management of the Station KFAI, represents the most significant treatment by the Station of certain issues believed to be of community concern. The list is not intended to be a comprehensive list of all of the Station’s non-entertainment programming. Nor is it designed to list every program broadcast by the Station that is responsive to the selected issues. Included are only those programs in which the Station devoted significant time or depth to the various issues.

Issues: The Economy

1) President Obama’s announcement that he will change government rules to remove the deportation threat from as many as 5 million undocumented immigrants has brought relief to some concerned families in Minnesota. KFAI’s Rico Morales recently talked with Hector Garcia, Executive Director of the Minnesota Chicano Latino Affairs Council. Garcia said immigration provides an important boost to the local economy.

Program: Morning Blend
Date: November 21, 2014
Duration: 5:47
Time: 7:45 am

2) Bird Protest- Construction continues on the new billion dollar Vikings stadium in downtown Minneapolis. The Metropolitan Sports Facilities Authority says construction on the building is 17% complete. But one aspect that could interfere with progress on the project is a controversy surrounding the potential environmental impact of the glass to be used. KFAI’s Ryan Dawes has a report.

Program: Morning Blend
Date: October 1st
Duration: 5:26
Time: 6:30 am

3) Building Blocks- Minneapolis native and former NBA player, Devean George is giving the North side of his hometown a boost with plans for a development at the corner of Penn Avenue North and Golden Valley Road. George talked with KFAI’s Rico Morales.

Program: Morning Blend
Date: October 2nd
Duration: 3:07
Time: 6:30 am
3) **First People's Fund - Community Spirit Awards** Laura Waterman Wittstock and Roy Taylor talk with bead artist Doug Limon and First People's Fund Program Director Marianne Walker about the Community Spirit Awards, which honor the achievements of Native artists and their contributions to community, culture and nation.

Program: First Person Radio  
Date: 10/15/14  
Duration: 60 minutes  
Time: 9:00 am

4) **Zoran Mojisilov** - Larger-than-life Serbian sculptor Zora Mojisilov creates work from the most primal of elements: rocks, wood scraps and steel he hauls to his Northeast Minneapolis studio. KFAI producer Allison Herrera reports on how this tough-looking artist and his rough-looking work is really about the softest of subjects.

Program: Morning Blend  
Date: 10/02/14  
Duration: 5:23  
Time: 7:45 am

5) **Colossal – A Play About Football** – The Mixed Blood Theater stages "Colossal", a play about love, masculinity and football. Playwright Andrew Hinderaker talked with KFAI’s Lydia Howell about the issues that drove him to write the script.

Program: Morning Blend  
Date: 10/10/14  
Duration: 6:09  
Time: 7:45 am

**Education**

1) **Fairy Crosses** - Staurolite stones are found in only a few places on earth. Susan Budig explains how they came to be in Little Falls, Minnesota.

Program: Morning Blend  
Date: October 8th  
Duration: 4:00  
Time: 6:29 am
Civil Rights/Social Justice

1) Domestic Abuse Intervention Programs - In the city of Duluth, a program to address domestic violence has won an award from a global policy organization called the World Future Council. Melissa Scaia is Executive Director of Duluth’s Domestic Abuse intervention Programs. She discussed the program’s innovations with KFAI’s Mike Fischbein.

   Program: Morning Blend
   Date: October 14th
   Duration: 4:51
   Time: 7:45 am


   Program: Conversations with Al McFarlane
   Date: November 25th
   Duration: 60:00
   Time: 9:00 am

3) Civil Rights Legend John Lewis - KFAI’s Al McFarlane talks about history and the current state of civil rights with Representative John Lewis of Georgia’s 5th District.

   Program: Conversations with Al McFarlane
   Date: October 28, 2014
   Duration: 60:00
   Time: 9:00 am

4) Betsy Hodges and Janee Harteau – Minneapolis Mayor Betsy Hodges and Police Chief Janee Harteau will lead a series of three community meetings to talk about public safety and ongoing conflict between some members of the community and the police and aimed at soothing anger and re-starting the conversation. The Mayor and the police chief stopped by KFAI to talk with Kinshasha Kambui.

   Program: Morning Blend
   Date: October 6th
   Duration: 5:47
   Time: 7:45 am
4) **Government Accountability** - The United States claims to have open and accountable government at every level. But when journalists press for that accountability and challenge the authority of government to keep secrets from its citizens, they often run into obstacles. David Schulz has made a career of defending journalists and news organizations in such confrontations for 30 years. He was chosen to give this year’s Silha Lecture at the Humphrey School at the University of Minnesota. Schulz talked with KFAI’s Xan Holston.

- **Program:** Morning Blend
- **Date:** 10/6/14
- **Duration:** 6:00
- **Time:** 7:50 am

5) **Midterm Election** - Minnesota Republicans won control of the Minnesota House of Representatives in the November 4th midterm election. That was the most positive outcome for the state GOP in a day that brought a few individual victories and some stinging defeats in major statewide races. KFAI’s Sarah Sheven and Elisabeth Pedersen attended the GOP’s Election night party, and Julie Censullo and Katharina Faesseler were at the DFL gathering. Each team filed a report.

- **Program:** Morning Blend
- **Date:** 11/5/14
- **Duration:** 3:12 / 3:40
- **Time:** 7:30 am

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**KFAI non-Entertainment Programs**

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**Democracy Now – M-F, 8-9 am**
Democracy Now!, is a national, daily, independent, award-winning news program airing on over 450 stations in North America. Hosted by award-winning journalists Amy Goodman and Juan Gonzalez, Democracy Now! provides listeners access to people and perspectives rarely heard in mainstream media including independent and international journalists, ordinary people from around the world who are directly affected by U.S. foreign policy, grassroots leaders and peace activists, artists, academics and independent analysts.
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Issues: The Economy

1) **Clean Energy** - Minnesota held its first ever Clean Energy Economy Summit on the U of M campus to discuss the goals of finding and manufacturing renewable energy resources. Today, Minnesota gets more of its power from wind than all but four other states. KFAI’s Rico Morales filed this report.

   Program: Morning Blend
   Date: July 25
   Duration: 5:00
   Time: 7:46 am

2) **Oil Trains** - Each week about fifty oil trains, each carrying more than 1 million gallons of North Dakota crude oil, pass through Minnesota. Almost all of them go through the Twin Cities. In late July the environmental non-profit MN350 gathered with state legislators and neighborhood residents near the rail yards in northeast Minneapolis to call attention to the safety risks posed by oil trains in populated areas. KFAI’s Rico Morales filed this report.

   Program: Morning Blend
   Date: August 4
   Duration: 5:36
   Time: 6:47 am

3) **Marriage Markets** - University of Minnesota Law School professor and family law expert June Carbone (car-BONE) says marriage in its traditional form no longer works effectively for huge sections of the American public. In her recently released book “Marriage Markets”, Carbone argues that social inequality has changed the way men and women match up and alters their expectations about each other and the future. She talked with KFAI’s Yvette Howie.

   Program: Morning Blend
   Date: August 8th
   Duration: 6:30
   Time: 7:45 am
Program: Morning Blend
Date: September 15
Duration: 5:54
Time: 7:29 am

3) Little Earth Games - Little Earth teens, in collaboration with Youth CARE staff and the Little Earth Youth Development Center and Omniciyne Program, are partnering to host a community all ages event focused around alternatives to youth violence; that will include games and many more activities. Emily Krumberger and Thalia Garcia talked with KFAI’s Paul Brohaugh.

Program: Morning Blend
Date: September 11
Duration: 6:00
Time: 7:46 am

4) Digital Divide Documentary Empowerment Project (DDDEP) - A community organizer in North Minneapolis is working with local youth on a documentary project aimed at fighting racism--challenging stereotypes and shedding light on what it's really like to live in this community. KFAI producer Rachael Love filed a report.

Program: Morning Blend
Date: September 16
Duration: 5:13
Time: 7:46 am

5) Art Therapy in Homeless Shelters - At Our Savior’s Emergency Shelter in the Phillips community, homeless people have been learning to express themselves through an interactive art therapy workshop. That may seem like a needless frill when it comes to addressing the many issues of homelessness, but for Kyra Shugt it is all part of creating a feeling of wellness. She talked with KFAI’s Rico Morales.

Program: Morning Blend
Date: July 3
Duration: 5:31
Time: 7:29 am

Education

1) First Day of School - Nanci Olesen is the director of the Mayflower Early Childhood Center in South Minneapolis – a Montessori preschool program for children aged 3 to 6. Nanci stops by the Morning Blend regularly to talk about family and parenting issues. Nanci and Ron Thums discussed the excitement and stresses of the first day of school.
President of Calhoun Companies and Tim Anderson is Executive Director of Ace in the City. They talked with KFAI’s Paul Brohaugh.

Program: The Morning Blend  
Date: July 24th  
Duration: 7:00  
Time: 7:46 am

Civil Rights/Social Justice

1) **Professor Babe Howell Interview** – Professor Babe Howell teaches Criminal Law at the City University of New York. She sees “Broken Window Policing,” a law enforcement policy of hyper-vigilance on small crimes, as one element driving this recent wave of high profile incidents. Her book highlights things that can be seen in the Ferguson, Missouri.

Program: Morning Blend  
Date: August 21, 2014  
Duration: 6:19  
Time: 6:29 am

2) **Rosalie Wahl (excerpt)** - In the year 1977, it was a pivotal year in the Women’s movement and the Equal Rights Amendment. In the same year, Rosalie Wahl was appointed Minnesota’s first female Supreme Court Justice.

Program: Morning Blend  
Date: September 3rd  
Duration: 3:56  
Time: 6:29 am

3) **Josie Johnson** - Dr. Josie Johnson is a civil rights activist here in Minnesota, through her involvement she has been a towering figure in many stages to win Equal Rights for African Americans. Dr. Johnson was recently honored by a group of 5th graders at Emerson Spanish Immersion Learning Center and through that tribute it provided a chance to sit down with KFAI’S Jumondeh Tweh to review details of her unique family’s American story.

Program: Morning Blend  
Date: July 10th  
Duration: 7:29  
Time: 7:46 am

4) **Civil Rights Act Closing Ceremony** - City of Minneapolis and partners from across the state have collectively hosted events to commemorate the 50th anniversary of the signing of the Civil Rights Act of 1964. A closing ceremony is scheduled for the Minneapolis Convention Center. Toni Newborn talked with
3) Police Conduct Oversight Commission - The first community listening session was held by the Minneapolis Police Conduct Oversight Commission. The P-C-O-C is a board of six city appointed commissioners working to improve the relationship between the Minneapolis Police Department and city residents. KFAI’s Christina Cerruti attended the meeting and filed this report.

Program: Morning Blend
Date: July 1st
Duration: 3:32
Time: 6:29 am

4) Minnesota 9-11 Tribute to honor local caregivers - In the 13 years since thousands of innocent victims were killed on September 11 in New York, Pennsylvania and Washington DC, Minnesotans have met to remember the tragedy and celebrate those lives with a memorial concert. This year the free concert will be at the Lake Harriet Band Shell. The chair of the Minnesota 9-11 Tribute is Jim Sample. He talked with KFAI’s Yvette Howie about the plans for this evening.

Program: Morning Blend
Date: September 11th
Duration: 6:06
Time: 6:30 am

5) Sex Trafficking Report
The number of juvenile sex trafficking investigations conducted by the Minneapolis Police Department has tripled in recent years, from 8 cases in 2008 to 24 cases in 2013. A press conference was held yesterday morning at City Hall in connection with a new study of the 'business' of juvenile sex trafficking in Minneapolis.

Program: Morning Blend
Date: September 11
Duration: 2:44
Time: 7:29 am

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KFAI non-Entertainment Programs
QUARTERLY ISSUES/PROGRAMS LIST
(For programming aired April 1 through June 30, 2014)

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Issues: The Economy

1) Dirty Girls Aim To Clean Up Willston – The oil boom of western North Dakota is mostly a man’s game. But some women have found economic opportunity in oil country, tackling jobs men don’t traditionally do. Producer Diane Richard talks with Tammy Paskvan and Alexandria Markham.

   Program: Morning Blend
   Date: April 14
   Duration: 5:47
   Time: 7:29 am

2) KMART Redevelopment Plan – The Minneapolis city council committee signed off on a plan that could speed the dream many city residents have of re-opening Nicollet Avenue at Lake Street.

   Program: Morning Blend
   Date: April 16
   Duration: 4:46
   Time: 7:46 am

3) Minimum Wage Increase Signed - At the state capitol, Governor Mark Dayton signed the minimum wage bill. The new law will increase Minnesota’s minimum wage to nine dollars and fifty cents per hour by 2016 and will index it to inflation. KFAI’s Rico Morales was at the signing and recorded the voices of some of the key people involved in getting this bill passed.

   Program: Morning Blend
   Date: April 15
   Duration: 4:00
   Time: 7:45 am
3) **U.S./Cuba Artist Exchange** - The US-Cuba Artist Exchange offers collaborative art programs and cultural exchange. Cuban artists will be in Minneapolis this month, and a fundraiser for the documentary film “Closer Than You Think: The Cuban Artist Project,” takes place June 19th at Icehouse. KFAI producer Christina Cerruti reports.

Program: Morning Blend
Date: June 12
Duration: 4:02
Time: 7:30 am

4) **801 Gallery and Jan Elftman** - You'd probably recognize Jan Elftmann's car before the artist herself. Her cork truck has been leading art car parades across the Twin Cities for years. But Elftmann has a creative profile that goes beyond eye-catching vehicles. She’s the curator of an art gallery that provides unique opportunities for up-and-coming artists. KFAI producer Cyn Collins caught up with the artist to learn more.

Program: Morning Blend
Date: June 23
Duration: 4:13
Time: 6:47 am

5) **The Artaria String Quartet** – The ensemble has been called "Minnesota's String Quartet," and deservedly so. Now in its 27th season, the chamber group is in its prime performing and educating years. KFAI producer Minna Zhou reports.

Program: Morning Blend
Date: May 17
Duration: 5:40
Time: 7:45 am

**Education**

1) **Minneapolis Graduation Coaches** – The graduation rate in the Minneapolis Public Schools last year was just shy of 54 percent. Achieve Minneapolis is one of the groups trying to change those numbers. Part of the strategy involves mentoring through one-on-one relationships that students have with so-called “Graduation Coaches.” Rebecca Noecker is the Director of Community Engagement for Achieve Minneapolis. She talked with KFAI’s Yvette Howie.

Program: Morning Blend
Date: June 24
Duration: 5:22
Time: 6:30 am
Civil Rights/Social Justice

1) In Jordan, Syrian Refugees Wait - As Syria's grinding conflict enters its fourth year, Syrians are set to replace Afghans as the world's largest refugee population. At least one million of those refugees are in camps in neighboring Lebanon. Many others are in Jordan, but not all live in camps. Some manage to find housing in Amman, where they wait for a peace that seems quite distant. KFAI’s Erin Luhmann has a report from Jordan.

Program: Morning Blend  
Date: April 1  
Duration: 5:56  
Time: 7:46 am

2) Project Pathfinder - KFAI’s Rico Morales spoke with Warren Maas who is the executive director of Project Pathfinder, a nonprofit organization that is one of about twenty programs providing treatment for sex offenders.

Program: Morning Blend  
Date: April 18  
Duration: 6:14  
Time: 7:46 am

3) Whose Diversity? - Two student groups claim the University of Minnesota is not doing enough to ensure racial equity and diversity on campus. KFAI’s Jumondeh Tweh sat down with five representatives from the two groups, and also talked with Dr. Shakeer Abdullah, the University of Minnesota’s Assistant Vice President for Equity and Diversity.

Program: Morning Blend  
Date: April 18  
Duration: 14:00  
Time: 7:04 am

4) Hodges State of City - Minneapolis Mayor Betsy Hodges focused on economic equity during her first State of the City address at the American Indian Center. The mayor also emphasized more attention to children with her “Cradle-to-K Cabinet,” and endorsed transit systems as tools for economic growth. Janis Lane-Ewart and Rico Morales prepared a report.

Program: Morning Blend  
Date: April 25  
Duration: 6:03  
Time: 7:45 am
Date: 6/27/14
Duration: 4:25
Time: 6:30 am

4) **Government Shuts Down St. Anthony Lock** - U.S. Senator Amy Klobuchar, U.S. Congressman Keith Ellison, and other advocates highlighted congressional action to stop Invasive Carp from moving into northern Minnesota waters by closing the St. Anthony Falls Lock. John Anfinson, acting superintendent of the Mississippi National River and Recreation area, told KFAI’s Rico Morales that the unprecedented decision to close the lock is “astounding”.

Program: Morning Blend
Date: May 28
Duration: 6:00
Time: 7:10 am

5) **Green Line Opens** – The Green Line Light Rail project started running between downtown Minneapolis and downtown St. Paul along University Avenue on June 14. Free rides were provided all weekend throughout the Metro Transit system. On the Green Line, Saturday’s festivities at a number of stations along the way were marred by a persistent rainstorm and high winds. KFAI’s Debbie Strege braved the elements to sample some of the music and talk to a few of the first riders. Some of them had personal and family memories of traveling between the two cities on streetcars, decades ago.

Program: Morning Blend
Date: June 16
Duration: 3:55
Time: 7:45 am

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Issues: The Economy

1) Small Business and Housing Resource Fair
Hamline University and the Asian Economic Development Association are putting on a major community building event focusing on housing and small business development.
Program: Morning Blend
Date: January 17
Duration: 5:23
Time: 6:47 am

2) Sisterhood of the Traveling Scarves
On the second floor of the African Development Center there is a tiny thrift shop opened by a group of high school age East African women.
Program: Morning Blend
Date: February 28
Duration: 4:43
Time: 7:29 am

3) Black Gold Boom
The Bakken region in western North Dakota is going through an economic boom thanks to its oil reserves being pulled out of the ground through “fracking” or hydraulic Fracturing. Geologist estimate that the Bakken region has more than 25 billion barrels of recoverable oil Todd Melby talks to a roughneck and a trucker about how it feels to be part of a rapidly expanding economy.
Program: Morning Blend
Date: March 10
Duration: 2:53
Time: 7:45 am

4) Minnesota Community Solar
An organization called Minnesota Community Solar announced that its first community solar garden is “fully subscribed” by Xcel Energy customers. Ken Bradley, the CEO of Minnesota Community Solar, talked with KFAI’s Paul Brohaugh.
Program: Morning Blend
This year the central Corridor Light Rail Line will begin service between St. Paul and Minneapolis along University Avenue. For some businesses this was a traumatic disruption. Some shops and restaurants closed while others suffered. Now that the work is virtually complete, Jamillah Hollman told KFAI’s Terry Carter that she wants to use art to bring people back to University Avenue through an organization called “Irrigate.”

Program: Morning Blend
Date: January 6
Duration: 5:30
Time: 7:46 am

5) **Conversations With Al McFarlane**
Ghanaians in Minnesota will celebrate their home country’s independence on March 6th. Kwesi Mensah is the former president of the Ghanaian association of Minnesota and Kwao Amergashie is the current president. They talked with Al McFarlane about the challenge of keeping Ghanaian youth connected to their African heritage while allowing them to be fully part of their American communities as well.

Program: Morning Blend
Date: March 3
Duration: 7:21
Time: 7:30 am

**Education**

1) **Interrupting the Prison Pipeline**
Religious leaders, parents and teachers want to stop unjust and disproportional suspensions of students of color. Mayor Betsy Hodges spoke on the topic at a meeting in Minneapolis.

Program: Morning Blend
Date: March 7
Duration: 4:30
Time: 7:10

2) **Francine Chakolis**
Francine Chakolis is president of the Minnesota Alliance of Black School Educators. She talked with KFAI’s Al McFarlane about the pressing need for the Minneapolis schools to do a better job of education black children.

Program: Morning Blend
Date: January 15
Duration: 6:35
Time: 6:47

3) **Joe Nathan / Marisa Gustafson**
secretary of the civil right organization and Ilhan Omar was appointed third vice president.
Program: Morning Blend
Date: January 2
Duration: 6:11
Time: 7:10 am

3) **Louis King / Summit Academy OIC**
Summit Academy OIC is one way low income people can get training in work skills where employment is expected to grow in the coming years. The organization has received year-end grants from several foundations – money totaling more than 1.6 million dollars. Louis King, CEO of Summit Academy OIC, talks with KFAI’s Jumondeh Tweh.
Program: Morning Blend
Date: January 20
Duration: 6:32
Time: 7:46

4) **March on Washington**
The Martin Luther King Jr. Holiday was set aside to recognize the life and achievements of the American civil rights leader. One of those achievements was the 1963 March on Washington where Dr. King delivered his famous "I Have a Dream" speech. The March is widely credited for helping to pass the Civil Rights Act of 1964 and the Voting Rights Act of 1965. Among the 250,000 people who marched for jobs and freedom were 58 Minnesotans. Three members of the Minnesota contingent, Max Fallek, Reverend Rollie Robinson, and Dr. Josie Johnson, shared their memories with producer Susan Gray.
Program: Morning Blend
Date: January 20
Duration: 5:28
Time: 7:29

5) **Matthew Little Remembered**
Matthew Little a state civil rights leader who led the Minnesota delegation in the historic march on Washington in 1963 died this past Sunday. The civil rights leader was remembered
Program: Morning Blend
Date: January 30
Duration: 6:19
Time: 6:29 – 6:35

**Role of Government**

1) **Matt Ehling**
Program: Morning Blend  
Date: February 14  
Duration: 5:09  
Time: 6:30  

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Truth To Tell – Monday, 9-10 am  
Produced and hosted by local public affairs specialist and Twin Cities media veteran Andy Driscoll and co-hosted by journalist Michelle Alimoradi, the hour-long TruthToTell delves into issues often not covered in depth by other regional news and public affairs outlets and too often not with the goal of engaging citizens in resolving the critical state, local, and regional issues they face day-to-day.

Conversations with Al McFarlane – Tuesday, 9-10 am  
Listen each Tuesday for stimulating conversations with Al McFarlane and community leaders about issues and events in the Black community and the community at large.

First Person Radio – Wednesday, 9-10 am  
First Person Radio is a weekly public affairs program of MIGIZI Communications that features news headlines and interviews with leaders and groups from Indian Country, produced and hosted by Laura Waterman Wittstock, Louis W. Hill, Jr. Fellow in Philanthropy under the University of Minnesota’s Hubert H. Humphrey Institute of Public Affairs.

Northern Sun News – Thursday, 9-10 am  
Northern Sun News is a one hour public affairs program covering a wide variety of topics. The emphasis is peace, ecology and social justice. In-studio guests and recorded speeches and occasional topical music.